

2023
GENDER PLAN AND BUDGET

Agency/Bureau/Office _____
Total GAA of Agency: _____

PHILIPPINE STATISTICS AUTHORITY

Department: **National Economic and Development Authority**[illegible]

C. PHILIPPINE IDENTIFICATION SYSTEM										
II. ORGANIZATION-FOCUSED (GENERAL ADMINISTRATION AND SUPPORT)										
A. GAD FOCAL POINT										
1. Coordination, Preparation of Gender Plan, Budget and Audit										
Limited institutional capability to pursue/carry out Gender Mainstreaming		To increase the capability of PSA officials and employees to carry out gender mainstreaming. To create/develop or review guidelines/tools for gender responsiveness.	Support to Operations	Increase capability of PSA officials and employees through the conduct of the following: 1) Gender Sensitivity Training and Gender Fair Language; 2) Anti Sexual Harrasment and Safe Spaces Act; 3) Anti VAWC; 4) Magna Carta of Women; 5) Gender Statistics 6) GPB and GAD AR;	- Percentage of employees trained on GST a) newly hired b) existing personnel	50,000.00	GAA	HRU/PSO		
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				Increase capability of members of the GFPS through the conduct of the following: 1) Gender Mainstreaming; 2) Gender Audit and Gender Analysis Tools for GFPS;	Percentage of PSA GFPS trained on GAD Plan and Budget and GAD Accomplishment Report	10,000.00	GAA	HRU/PSO		
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Need to strengthen GAD Focal Point System (GFPS) and Human resource to fully facilitate and implement GAD activities		To strengthen and increase the capacity of the existing GFPS to lead gender mainstreaming of PSA.	Support to Operations	Review and update the composition of the GFPS to include relevant units of the PSA Conduct of annual Writeshop on the formulation of GPB and AR.	Updated composition of the GFPS. (Issuance of SO) Conduct of 1 Writeshop on the formulation of GPB and AR 3rd quarter of 2023 (GPB 2024 as output)			HRU/PSO		
2. Human Resource										
Need to further analyze sex-disaggregated of PSA human resource by demographic characteristics		To analyze the organization's HR profile to serve as input in the efforts to create a gender-sensitive/responsive workplace.	Support to Operations	Conduct a profiling of PSA employees and develop GAD Database internal to PSA.	1 GAD database on PSA employee profiling developed.	10,000.00	GAA	HRU/PSO		
					Analysis and dissemination of Gender Statistics among PSA employees (to be posted in the PSA GAD Corner).			1 Infographic Material/Press release on Gender Statistics posted in GAD Corner in March 2023.		HRU/PSO
					Issuance of policies based on the results of gender analysis on the profile of PSA employees.			1 policy issued on Gender based on the analysis on the profile of PSA employees, if needed.		HRU/PSO
Limited gender mainstreaming as part of staff functions		To mainstream gender in staff functions.	Support to Operations	Incorporate gender mainstreaming activities in the Office/Service/Division/Individual Performance Commitment Report as part of Core/Strategic Priorities/Support functions.	Percentage of Office/Service/Division/ Individual Performance Commitment Report with gender mainstreaming incorporated.	1,000.00	GAA	HRU/PSO		
					Monitor the accomplishments versus targets in support to gender mainstreaming.			100 % of OPCR with GAD Commitments evaluated. 100 % of IPCR with GAD Commitments evaluated. Report on evaluation of OPCR/IPCR in relation to GAD Commitments.		HRU/PSO
3. Infrastructure										
Compliance in PSA of RA 10028 An act providing incentives to all government and private health institutions with rooming-in and breastfeeding practices and for other purposes		To set/designated breastfeeding/lactation facilities and equipment	Support to Operations	Identification of workplace without and/or with insufficient breastfeeding/lactation facilities and equipment.	Prepared inventory of workplace with without and/or with insufficient breastfeeding/lactation facilities and equipment by the 1st Sem of 2023.	15,000.00	GAA	HRU/PSO		
					Setting up of breastfeeding/lactation facilities and equipment.			Number of facilities set/designated for breastfeeding/lactation facilities and equipment for the end 2023.		HRU/PSO
Need to strengthen GAD related communication (establishment of GAD corner) - online and onsite		To strengthen GAD mainstreaming through establishing and strengthening GAD corner.	Support to Operations	Setting up of GAD Corner for dissemination of Gender Statistics among PSA on every Office/Service under OANS/Directors/Provincial heads.	Number of GAD Corner Set/designated. Number of webpage on GAD (per region) created/updated in the PSA intranet.	5,000.00	GAA	HRU/PSO		
					Provision of dedicated web page on GAD in the PSA website, intranet.					HRU/PSO

Events								
National Women's Month RA 6949 Declaring March 8 of every year as National Women's Day		Improved awareness of PSA employees and to the community stakeholders on womens rights and their role in national development and nation building	Support to Operations/Statistical Information and Services	-Conduct of webinar/seminar on Women's Right - Dissemination of various gender statistics products of PSA thru social media	1 webinar conducted on the topic of Women's Right 2 Infographics materials posted/published or disseminated in the PSA website.	30,000.00 1,000.00	GAA GAA	HRU/PSO SOCU/PSO
TOTAL						2,714,000.00		