2023 GENDER PLAN AND BUDGET

Department:

National Economic and Development Authority

Agency/Bureau/Office Total GAA of Agency: PHILIPPINE STATISTICS AUTHORITY

Gender Issue and/or GAD Mandate	Cause of the Gender Issues	GAD Results Statement/ GAD Objectives	Relevant Agency MFO/PAP	GAD Activity	Output Performance Indicators and Targets	GAD Budget	Source of Budget	Responsible Unit/ Office
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
. CLIENT-FOCUSED								
A. SECTORAL STATISTICS								
1. Generation and dissemination of statistic	al products from PSA censuses, s	urveys and other forms of data colle	ction					
A. SECTORAL STATISTICS	To accorde sub-actional and sou	To Collect, generate, and		Callantina annotina and disconsination	Municipal level data on socio-economic indicators			I
Limited sub-national and sex disaggregation of economic and social sector data for local development planning	I o provide sub-national and sex disaggregation of economic and social sector data for local development planning	ito Collect, generate, and disseminate sub-national and sex disaggregated economic and social sector data through the CBMS and population data through the CPH and PopCen.	Statistical Information and Services	Collection, generation and dissemination of sub-national and sex disaggregated economic and social sector data.	Numicipal level data on socio-economic indicators with sex disaggregation from CBMS. Barangay level population by sex from CPH and POPcen.	2,500,000.00	GAA	SOCU/PSO
				Announcement of readily available sex disaggregated data in all CRS outlets and during the conduct of Data User's Forum	Number of data dissemination activities conducted/ advisory posted	30,000.00	GAA	SOCU/PSO
Need to integrate gender in various PSA IEC materials		To integrate gender in various PSA IEC materials		Production and dissemination on the following gender related materials:	Number of IEC materials on gender produced and disseminated	10,000.00	GAA	SOCU/PSO
		rec materials	Statistical Information and Services	- Women and Men Handbook - Special Release on Women and Men	WAM handbook published per year per region Special Release on Women and Men per			SOCU/PSO SOCU/PSO
				- Gender Analysis on Surveys (infographics, special release)	year/region - Gender Analysis on Surveys (infographics, special release)			SOCU/PSO
				- Preparation of social media cards	Number of social media cards			SOCU/PSO
Need to determine customer satisfaction among female clients		To integrate gender-related questions in the customer satisfaction survey	Statistical Information and Services	Review/revise/integrate gender related questions in customer satisfaction survey;	Number of gender related data items added/included.	1,000.00) GAA	SOCU/PSO
				Development of Online Feedback Form	Developed online feed back forms			SOCU/PSO
Staff handling public concerns may not be gender sensitive		To develop gender sensitivity among staff handling public concerns	Statistical Information and Services	- Conduct of trainings on gender sensitivity for PSA frontliners	- Number of trainings conducted - Number of PSA frontliners trained	30,000.00) GAA	SOCU/PSO
				Include gender sensitivity in the curriculum of the data collectors certification project	- Inclusion of gender sensitvity in the curriculum of the data collectors			SOCU/PSO
				Include of gender sensitivity in the training manual	- Number of training manuals with gender sensitivty			SOCU/PSO
Limited sex disaggregated data on vulnerable groups			Statistical Information and Services	Coordination with relevant agencies on the development of mechanisms, tools, and registration of PWDs, IPs, and other vulnerable groups	Number of mechanisms or tools developed	10,000.00	GAA	SOCU/PSO
2. Coordination with relevant partner agence	ies I	T		T	T			1
3. Advocacy/dissemination on other activiti	ne on gandar etatietice							l
R.A. 6949 - Declaring March 8 of every year as National Women's Day		To improve awareness and inform the community stakeholders on womens rights and their role in national development and nation building and relevant statistics	Statistical Information and Services	Information dissemination on indicators related to women and men;	Number of dissemination materials prepared/produced: infographics, factsheet statistical handbook on women and men	5,000.00	GAA	SOCU/PSO
RA 10398 - Declaring November 25 as the National consciousness day for elimination of		To increase awareness on the prevalence of VAWC	Support to Operations	Information dissemination on VAWC during National Consciousness day for elimination of VAWC	Number of dissemination materials prepared/produced: infographics	5,000.00	GAA	HRU/PSO
VAWC								
VAWC RA 11313 - An Act Defining Gender-Based Sexual Harassment in Streets, Public Spaces,		To ensure compliance to Safe Space Act	0	Issuance of a policy declaring PSA as a safe place			GAA	HRU/PSO
VAWC RA 11313 - An Act Defining Gender-Based Sexual Harassment in Streets, Public Spaces, Online, Workplaces, and Educational or Training Institutions, Providing Protective			Support to Operations		Percentage of PSA outlets where IEC materials were posted	1,000.00	GAA GAA	HRU/PSO HRU/PSO
VAWC RA 1131 - An Act Defining Gender-Based Sexual Harassment in Streets, Public Spaces, Online, Workplaces, and Educational or Training Institutions, Providing Protective Measures and Prescribing Penalties			Support to Operations	safe place		1,000.00		
VAWC RA 11313 - An Act Defining Gender-Based Sexual Harassment in Streets, Public Spaces, Online, Workplaces, and Educational or Training Institutions, Providing Protective Measures and Prescribing Penalties B. CIVIL REGISTRATION			Support to Operations	safe place		1,000.00		
VAWC RA 11313 - An Act Defining Gender-Based Sexual Harassment in Streets, Public Spaces, Online, Workplaces, and Educational or Training Institutions, Providing Protective Measures and Prescribing Penalties			Support to Operations Civil Registration Services	safe place		1,000.00		
VAWC RA 11313 - An Act Defining Gender-Based Sexual Harassment in Streets, Public Spaces, Online, Workplaces, and Educational or Training Institutions, Providing Protective Measures and Prescribing Penalties B. CIVIL REGISTRATION 1. Improvement in the CRS outlets Need to ensure compliance on the guidelines for provisions on breastfeeding and diaper changing stations (RA 10028) to all CRS		To ensure compliance on the guidelines for provision on breasfeeding and diaper changing		Safe place Policy on PSA as a safe place issued Site visits on all CRS outlets to ensure compliance on the guidelines for provision on breasfeeding and diaper	were posted	1,000.00		HRU/PSO

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C. PHILIPPINE IDENTIFICATION SYSTEM								
II. ORGANIZATION-FOCUSED (GENERAL AD	MINISTRATION AND SUPPORT)				L			
A. GAD FOCAL POINT	SMINIOTRATION AND COLL ONLY							
1. Coordination, Preparation of Gender Plan	, Budget and Audit							
Limited institutional capability to pursue/carry out Gender Mainstreaming		To increase the capability of PSA officials and employees to carry out gender mainstreaming.		Increase capability of PSA officials and employees through the conduct of the following:	Percentage of employees trained on GST a) newly hired b) existing personnel			
		To create/develop or review guidelines/tools for gender responsiveness.						HRU/PSO
				Gender Sensitivity Training and Gender Fair Language;		50,000.00	GAA	HRU/PSO
			Support to Operations	Anti Sexual Harrasment and Safe		1		HRU/PSO
			Support to Operations	Spaces Act; 3) Anti VAWC;				HRU/PSO
				4) Magna Carta of Women; 4) Magna Carta of Women;		1		HRU/PSO
				5) Gender Statistics				HRU/PSO
				6) GPB and GAD AR;	Percentage of PSA GFPS trained on GAD Plan and			HRU/PSO
				Increase capability of members of the GFPS through the conduct of the following:	Budget and GAD Accomplishment Report	10,000.00	GAA	HRU/PSO
				Gender Mainstreaming;		.,		HRU/PSO
				Gender Audit and Gender Analysis Tools for GFPS; Review and update the composition of	Updated composition of the GFPS. (Issuance of SO)			HRU/PSO
Need to strengthen GAD Focal Point System (GFPS) and Human resource to fully facilitate and implement GAD activities		To strengthen and increase the capacity of the existing GFPS to lead gender mainstreaming of PSA.	Support to Operations	the GFPS to include relevant units of the PSA Conduct of annual Writeshop on the formulation of GPB and AR.	Conduct of 1 Writeshop on the formulation of GPB and AR 3rd quarter of 2023 (GPB 2024 as output)			HRU/PSO
and improment of the determine		road gondor mamotroaming or r ort.						
2. Human Resource	T	To analyze the associanticals LID		Conduct a profiling of DCA conductor	4 CAD detabase as DCA association assisting	ı		1
Need to further analyze sex-disaggregated of PSA human resource by demographic characteristics		To analyze the organization's HR profile to serve as input in the efforts to create a gender-sensitive/responsive workplace.		Conduct a profiling of PSA employees and develop GAD Database internal to PSA.	GAD database on PSA employee profilling developed.			HRU/PSO
			Support to Operations	Analysis and dissemination of Gender Statistics among PSA employees (to be posted in the PSA GAD Corner).	Infographic Material/Press release on Gender Statistics posted in GAD Corner in March 2023.	10,000.00	GAA	HRU/PSO
				Issuance of policies based on the results of gender analysis on the profile of PSA employees.	1 policy issued on Gender based on the analysis on the profile of PSA employees, if needed.			HRU/PSO
Limited gender mainstreaming as part of staff functions		To mainstream gender in staff functions.	Constants Occasions	Incorporate gender mainstreaming activities in the Office/Service/Division/Individual Performance Commitment Report as part of Core/Strategic Priorities/Support functions.	Percentage of Office/Service/Division/ Individual Performance Commitment Report with gender mainstreaming incorporated.	1,000.00	GAA	HRU/PSO
			Support to Operations	Monitor the accomplishments versus targets in support to gender mainstreaming.	100 % of OPCR with GAD Commitments evaluated. 100 % of IPCR with GAD Commitments evaluated. Report on evaluation of OPCR/IPCR in relation to GAD Commitments.	1,000.00	GAA	HRU/PSO
3. Infrastructure								
Compliance in PSA of RA 10028 An act providing incentives to all government and private health institutions with rooming-in and breastfeeding practices and for other purposes		To set/designated breastfeeding/lactation facilities and equipment	Support to Operations	Identification of workplace without and/or with insufficient breastfeeding/lactation facilities and equipment.	Prepared inventory of workplace with without and/or with insufficient breastfeeding/lactation facilities and equipment by the 1st Sem of 2023.	15,000.00	GAA	HRU/PSO
				Setting up of breastfeeding/lactation facilities and equipment.	Number of facilities set/designated for breastfeeding/lactation facilities and equipment for the end 2023.			HRU/PSO
Need to strengthen GAD related communication (establishment of GAD corner) - online and onsite		To strengthen GAD mainstreaming through establishing and strengthening GAD corner.	Support to Operations	Setting up of GAD Corner for dissemination of Gender Statistics among PSA on every Office/Service under OANS/Directors/Provincial heads.	Number of GAD Corner Set/designated. Number of webpage on GAD (per region) created/updated in the PSA intranet.	5,000.00	GAA	HRU/PSO
				Provision of dedicated web page on		1		HRU/PSO
	1			GAD in the PSA website, intranet.				HKU/PSU

Events								
National Women's Month RA 6949 Declaring March 8 of every year as National Women's		Improved awareness of PSA employees and to the community stakeholders on womens rights and their role in national development and nation building	Support to Operations/Statistical	-Conduct of webinar/seminar on Women's Right	1 webinar conducted on the topic of Women's Right	30,000.00	GAA	HRU/PSO
Day				Dissemination of various gender statistics products of PSA thru social media	2 Infographics materials posted/published or disseminated in the PSA website.	1,000.00	GAA	SOCU/PSO
TOTAL						2,714,000.00		